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ダスキン愛の輪基金

The Duskin AINOWA Foundation

2013 Annual Report



The Duskin AINOWA Foundation supports the achievement of independent living for the disabled and their full participation in society.

Greetings

Our AINOWA campaign which was started in 1981, the United Nation's International Year of the Disabled, marks its 34th anniversary this year. Thanks to your support and cooperation, we have expanded and continued the activities. We would like to extend our sincere gratitude to you in this special effort.

Today, the Duskin AINOWA Foundation conducts two major training programs. One of the programs offers opportunities to study abroad for disabled youths, who seek to be community leaders. Since its founding 33 years ago, total of 470 trainees have participated in the training programs. Upon returning to Japan, they have utilized their precious experience abroad to assume active roles in various fields. We have trainees who are now college professors, local assembly members, operators of Centers of Independent Living, and sports instructors for the disabled. Through another program, since 1999, the Foundation has invited disabled youths from the Asia-Pacific region to Japan and has provided them opportunities to learn welfare systems for the disabled. For the past 15 years, 109 trainees have completed their individualized training programs in Japan. After their training, they have assumed leadership roles in their homeland.

Duskin marked its 50th anniversary last year and regional conventions have been held in a total of nine places in the nation this year. I had the chance to meet the past trainees of our AINOWA programs who were invited to the conventions. As I watched them enthusiastically report on their current activities, they made me aware of the significance of the AINOWA campaign.

The Foundation's initiatives have been made possible because of your generous support, including membership fees, collection at Mister Donut shops, donations from many people, and warm encouragement. We will continue to help create a society where everyone can lead a happy life, bringing awareness of our AINOWA campaign to a wider audience while realizing our foundation vision and mission.

We look forward to your continued support of the AINOWA Foundation.

山村輝治

Teruji Yamamura
Chairman
The Duskin AINOWA Foundation



Thanks to your support by AINOWA members, various activities were conducted during 2013.

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Ainowa Declaration

The Duskin AINOWA Foundation Charter



Over the last thirty-three years since its inception, the Duskin Study Abroad Leaders Program for the Disabled has sent 470 trainees abroad.

For the program's 33rd year, four individual trainees as well as five group trainees in one group have been dispatched overseas to study.

Inspired by the United Nation's declaration of 1981 as the International Year of the Disabled, the Duskin AINOWA Foundation launched the Duskin Study Abroad Leaders Program, an initiative seeking to realize equality for disabled persons and their total participation in society.

This program, which is widely known both within and outside of Japan for sending disabled persons abroad for study purposes, accords disabled youth who seek to lead contributory efforts in their community the opportunity to participate in hands-on training overseas.

Following a farewell party held at the Duskin Head Office for 33rd-year trainees on June 4, 2013, each of these trainees departed Japan for their respective institutions to undergo training.



Schedule

Sept. 1, 2012 ... Acceptance of applications commenced Nov. 30, 2012 ... Applications no longer accepted
Jan. 5, 2013 ... Application screening process conducted Feb. 2, 2013 ... Interview screening process conducted
Mar. 22, 2013 Trainees finalized
Mar. 30-31, 2013 Preliminary training workshop held
June 4, 2013 Advance preparation study meeting convened for “OSAMURAI☆Japan”
intellectually-challenged group training
June 4, 2013 Send-off party held
Aug. 7-12, 2013 Trainees for “OSAMURAI☆Japan” intellectually challenged group training dispatched
Dec. 21, 2013-June 21, 2014 Individual trainee Masato Furuta dispatched
Feb. 23-June 30, 2014 Individual trainee Koji Kobayashi dispatched
Mar. 24, 2014-Mar. 2015 (tent.) ... Individual trainee Makoto Iwayama dispatched
Apr. 8, 2014-Feb. 2015 (tent.) Individual trainee Makiko Yamamoto dispatched

The “importance of the law” in the West impressed me greatly. There, laws that are beneficial to the deaf-blind lead to employment opportunities.

While in the US, I lived and studied alongside deaf trainees who gathered from across the country at the Helen Keller National Center, the largest employment assistance facility for the deaf-blind in the world. While in Sweden, I visited a large number of deafblindness-related facilities in four regions, beginning with Stockholm. As the saying goes, “I had to see it to believe it.” Not only were certain things considerably different from what I heard in Japan, but the degree to which employment assistance was available was far beyond my expectations. It really is how people say—one can never know something for sure unless they go experience it for themselves. What struck me as particularly impressive was the importance of the law in the US and Sweden.

Both countries have multiple laws in place that benefit the deaf-blind. Through facilitating the use of support resources and technology, those laws widen the breadth of communication and, in the process, lead to employment opportunities.

In Japan as well, the Act to Eliminate Discrimination Based on Handicaps is slated to be enacted in the future. Similarly, the definition of deaf-blindness must also be made into a law. In my training in the West, I strongly sensed that those actions will lead to the improvement of welfare for the deaf-blind in Japan. I am happy that I will be able to apply these takeaways to my future activities back home.



Individual Trainee

Koji Kobayashi

(Deaf blind)

Training Institution: Helen Keller National Center, US
FSDB, the Association of the Swedish Deafblind, Sweden
Duration of Training: Feb. 23-June 30, 2014
Theme: Employment assistance for the deaf-blind



I hope to explore the importance of international cooperation and nurture the vitality I need to involve myself in international activities.

My current studies concern the state of international relations around the world. In the future, I will observe the nature of the relationship Finland has with the countries it provides assistance to as well as the topic of international assistance between other countries. While I feel the pressure of daily challenges, I find that I am able to carry out my research as I see fit.

There are a large number of welfare programs in Finland. Social security in the nation is founded on three pillars: (1) social welfare and public health programs for preventive purposes, (2) social welfare and public health services, and (3) income security. Income security is shouldered by the Finnish government, while welfare services are shouldered by local governments.

Social security programs for parental purposes are also fully offered, and include services for helping women raise their children as well as a childrearing subsidy program. Welfare projects such as that in which game companies donate proceeds generated from the operation of arcades to groups across the nation for the aged and disabled also exist in Finland.

I hope to make precious use of the time remaining in my training to continue absorbing a variety of things. For me, this program is like a treasure ship that has brought me countless wonderful experiences and encounters. I genuinely feel that it is our mission as trainees under that program to load that ship with even more treasures.



Individual Trainee

Makiko Yamamoto

(Auditorily impaired)

Training Institution: Finnish Association of the Deaf (FAD), Finland
Duration of Training: Apr. 8, 2014-Feb. 15, 2015 (tent.)
Theme: Seizing a toehold to international cooperation



Duskin Study Abroad Leaders Program for the Disabled

I was deeply impressed at the system in the UK that allows disabled persons to receive the assistance at the workplace.

Upon making my way to the site of my training, a sight that would have been unfathomable in Japan awaited me. Each individual staff member was constantly accompanied by a sign-language interpreter who provided them with communication support in meetings and on the phone. As if that wasn't enough, those interpreters even corrected documents and email written by staff with auditory impairments. With such warm support, auditorily impaired staff members were handling their duties in the same manner as people without disability. This public system called "Access to Work," which gives persons with auditory impairments the support they need in the workplace to manifest their ability in this fashion, is in place in the UK. Not only does

this system facilitate the performance of work duties, it also creates paths for the auditorily impaired to jobs with a higher social stature, such as manager, politician or university professor. In Japan as well, the Act to Eliminate Discrimination Based on Handicaps has been established. This has made it obligatory to provide rational consideration to people with disabilities. In turn, this will create the need to establish a framework for disabled persons to benefit from the consideration they need in the workplace. I believe that Access to Work offers us one possible model for addressing that challenge.



Individual Trainee

Makoto Iwayama

(Auditorily impaired)

Training Institution: International Institute for Sign Language and Deaf Studies (isLanDS), University of Central Lancashire, UK

Duration of Training: Mar. 24, 2014-Mar. 10, 2015 (tent.)

Theme: Current situation surrounding employment assistance network for the auditorily impaired in the UK

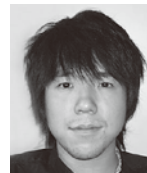


More than anything else, taking action while having a firm vision is essential!

Everything appears impossible until you've actually achieved it. This was oft-repeated by the vice-director at my training site.

Seventy-five years ago, the Cerebral Palsy Center for the Bay Area was established mainly by the parents of persons with developmental challenges or severe disabilities who were believed to experience difficulties in being accepted by normal schools in order to give them a place where they could receive an education. During that era, the local area was hardly barrier-free, and services that persons with disabilities could benefit from were few and far between. Thanks to the efforts of those people, the landscape surrounding them has changed little by little. Today, following the establishment of the Americans with Disabilities Act,

discrimination against disabled persons under the law has been eliminated, and such individuals are now granted opportunities for supported employment and may receive occupational assistance that matches their individual objectives. Nowadays, a multitude of people with severe disabilities work, raise families, and partake in sports with their friends and colleagues. In this fashion, persons with disabilities are now able to live the same kind of happy lives people without disability can. Their own actions have promoted change in laws and systems. In the process, a proper support network and rights eventually became theirs. In my training, I learned that what is essential is that each and every concerned individual establish a firm vision and take action with that vision in their sights.



Individual Trainee

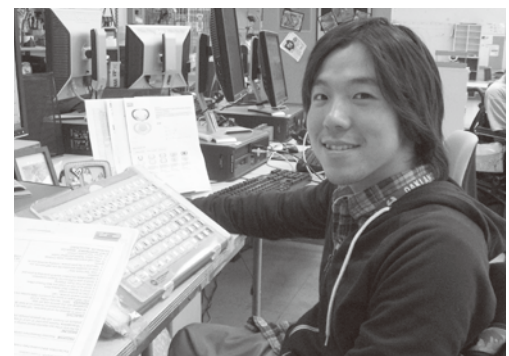
Masato Furuta

(Physically impaired)

Training Institution: Cerebral Palsy Center for the Bay Area, US

Duration of Training: Dec. 21, 2013-June 21, 2014

Theme: Learning about employment assistance for the disabled in the US



Intellectually Challenged Group Training

OSAMURAI☆Japan

- Group Members:** Yurika Yoshida, Masato Goto, Chie Ui, Ikumi Taniguchi, Akihito Nishimura
Habilitating intellectually challenged individuals (children) and learning about community living assistance
- Training Objective:** Visiting welfare facilities in Los Angeles, US to see with own eyes and get a real physical sense of what "environment," "training," etc. are necessitated by the intellectually challenged for them to realize independent living
- Training Institution:** •"Canyon Verde" Day Activity Center •"Star House II" Group Home
•Pomona Valley Workshop •Mychal's Learning Place
- Duration of Training:** Aug. 7-Aug. 12, 2013



Yurika Yoshida



Upon going to the US for the first time, it struck me how unlike Japan, there was no discrimination towards persons with disabilities. In Japan, theme parks do not offer attractions that people can ride while on a wheelchair. This is not like theme parks in the US, where there are many such attractions. Much to my delight, there were even special gates for disabled persons. I wished such a system was in Japan as well. The workshop I visited had seven different tasks to be done, which surprised me. The experience made me want to pass on what I learned in the US to many different people in Japan.

Masato Goto



At "Canyon Verde," a facility where people with developmental challenges work, I introduced myself in English. Pomona Valley Workshop was a very spacious factory where a variety of work tasks can be performed, from assembling boxes and packing bags with sponges to manufacturing ear plugs for swimming. What struck me the most during this training was how between Japanese and Americans with the same kind of disabilities, Americans assert their own way of thinking and have a clear understanding of what they want to do. I also hope to maintain my own opinions and utilize my experience through this training towards looking for work and pursuing my interests.

Chie Ui



My training in the US was like a fantastic dream. I had so much fun seeing various facilities, meeting lots of people, and even going bowling. Our trip to Disneyland was the most fun of all. I was delighted to see how even visitors on wheelchairs could ride the attractions. The second most fun thing I did was play the piano at my hotel. A man named Ed said I played well. I will remember this training for allowing me to serve as the leader of the female group members, which many people praised me for. Not only did this make me feel very happy, it gave me confidence as well.

Ikumi Taniguchi



The impression I got during my training was how cheerful the US was. Everyone there was smiling. It made me happy that everybody called me by the nickname "Icchan." While I was nervous at first, I calmed down right away. Because everyone was smiling, I was able to feel happy myself. The experience made me want to help participants in Japanese workshops get along so that they can always work together cheerfully and with a smile like in the US. I plan on doing my best to make people in Japan feel cheerful and smile. Let's all pursue our dream together.

Akihito Nishimura



At first, I didn't get the impression that Star House II was much different than a group home in Japan. I was later surprised to see that people there shopped and cooked by themselves, and used exercise bikes to keep themselves in shape. During our training, we also went to Disneyland. Since I don't like rides, I was never able to go on them in Japan, but in the US, I rode as many as ten rides, which was a lot of fun. This training let me learn and experience a lot. While I was never fond about going on trips up until now, this training opportunity gave me great confidence.



Duskin Leadership Training in Japan

Fifteen years have passed since this program for inviting trainees from the Asia-Pacific region got off the ground.



Kartika Anggita Tanuwijaya

Nickname: Tika

Place of Origin: Indonesia

Visually impaired

In her home country of Indonesia, Tika takes part in meetings of the organization where she is active as a core member and also serves as a director at an IT center for the visually impaired. Through her training in Japan, she became familiar with the lives of disabled persons in that nation, not just those with visual impairments, and learned about the latest devices for visually impaired individuals. After returning to Indonesia, Tika intends to produce DAISY books and teach computer-related subjects. Her eventual goal is to instruct children with visual impairments in IT and braille and offer peer counseling to the visually impaired.



Irish Ayesa Mendez

Nickname: Irish

Place of Origin: The Philippines

Visually impaired

In addition to studying special-needs education at De La Salle University's College of Education, Irish is also active as a councilor at the only computer school in the Philippines that provides instruction in information and communications technology to people with visual impairments. In Japan, she learned about methods of teaching the visually impaired and the deaf, and also participated in workshops for the visually impaired and the intellectually challenged. Irish's objective after returning to the Philippines is to work as a teacher at a regional elementary school that implements inclusion in their education while also providing instruction in DAISY and other forms of IT. In doing so, she hopes to pass on what she learned in Japan to local children.



Namchok Petsaen

Nickname: Dam

Place of Origin: Thailand

Physically impaired

Because of his disability, Dam was forced to live a difficult student life. However, this gave him the incentive to personally establish an independence support project for disabled persons. Back in his home country of Thailand, Dam is active as a member of a team of five. Through his training in Japan, he learned how disabled persons in Japan live as well as how Japanese society accepts them. Following his return to Thailand, Dam intends to further develop his own project to produce motorbike-style wheelchairs in far greater numbers and distribute them to people with disabilities. He also plans on conducting activities for relaying information on inclusion in education to people in Thailand.



Omer Pervaiz

Nickname: Omer

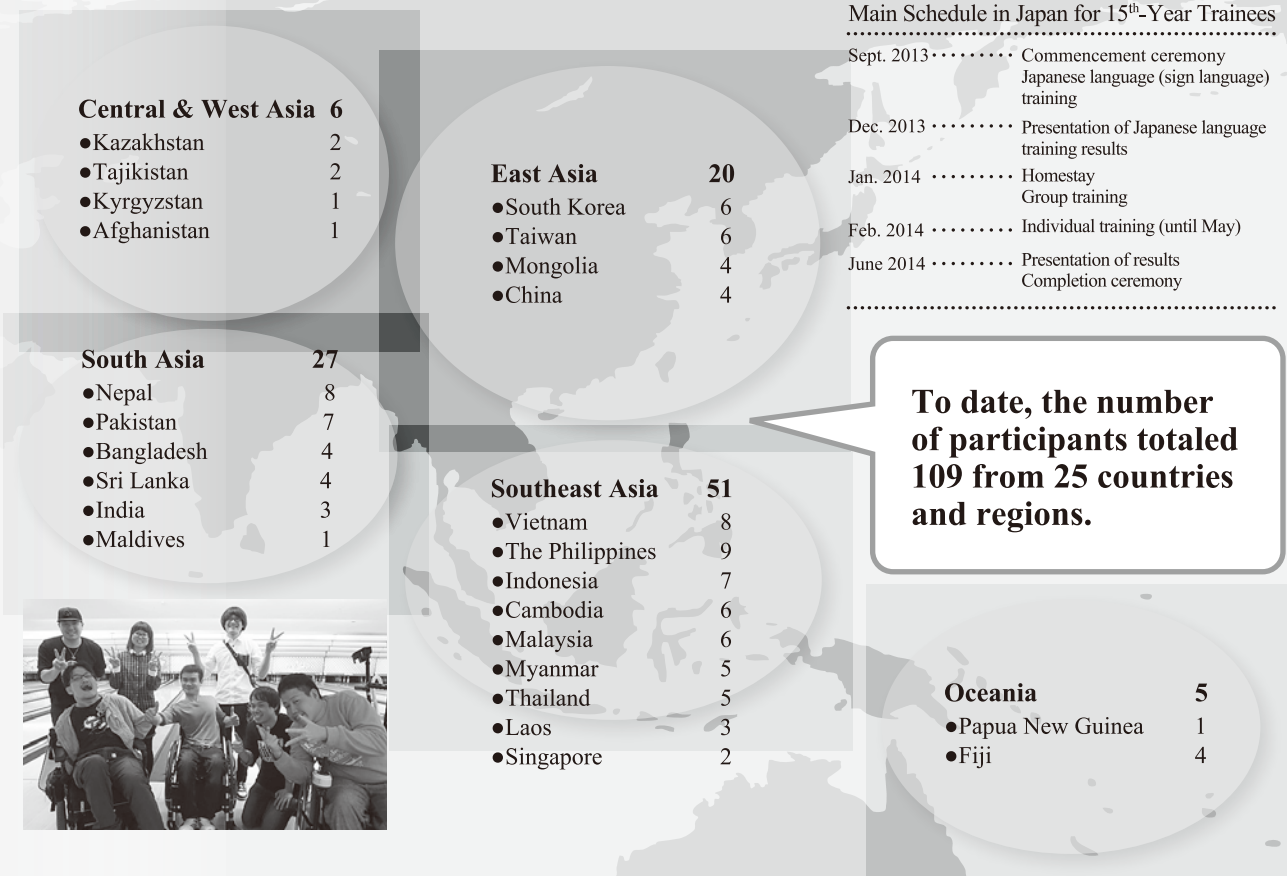
Place of Origin: Pakistan

Physically impaired

Omer serves as the representative for an organization chiefly made up of attorneys, the sole group of its kind in Pakistan to seek the establishment of a bill for protecting the rights of people with disabilities. In his home country of Pakistan, he familiarizes himself with numerous judicial precedents pertaining to disabled persons and pushes for compliance with associated laws in court. Through his training in Japan, Omer acquired knowledge regarding laws related to the disabled, the relationship between disabled persons and the government, and movements surrounding the disabled in Japan. Following his return to Pakistan, he intends to address local movements to establish effective laws for the disabled while using the processes for establishing disabled person-related ordinances that he learned in Japan as a reference.



The training program was established in 1999. Under this program, disabled youth from the Asia-Pacific region are invited to Japan to study welfare for disabled persons at institutions and facilities across the country. Following their return home, these trainees go on to serve in a leadership capacity in their native countries. Six individuals were chosen to be 15th-Year trainees out of 252 applicants. After an opening ceremony held on September 2, 2013 at the Duskin Head Office, each of them headed for their respective training assignments, which lasted approximately ten months.



To date, the number of participants totaled 109 from 25 countries and regions.



Nguyen Trong Dai
 Nickname: Dai
 Place of Origin: Vietnam
 Physically impaired

Dai takes part in training courses presided over by an NGO for disabled persons as well as various programs conducted by the Vietnam Veterans of America Foundation (VVAFF). Currently, he is engaged in accounting- and IT-related duties as an intern on dispatch to a company. Through his training in Japan, Dai learned about employment and labor for the disabled in Japan as well as about methods of establishing social enterprises. His objective following his return to Vietnam is to build networks among organizations for disabled persons. Dai has also stated his intention to engage in occupational training for the disabled and increasingly call upon corporations to promote employment opportunities for them.



Yee Chen Loh
 Nickname: Lisa
 Place of Origin: Singapore
 Auditorily impaired

In her home country, Lisa serves as Secretariat Chief at the Deaf and Hard-of-Hearing Federation in Singapore. Apart from her secretariat duties, she assists in identity-formation and job placement for the deaf. Through her training in Japan, which began by covering activities for educating society on the deaf, Lisa learned about how the deaf live independently in Japan, what welfare programs and services are available to them, and how interpretation helpers for the deaf are trained. Following her return to Singapore, she seeks to start up a "Department for the Deaf" within the Singapore Association for the Deaf and conduct training courses for interpretation helpers for the deaf.



AINOWA Activities

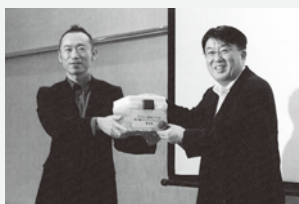
Meetings of AINOWA Regional Executive Committees convened

Meetings of AINOWA Regional Executive Committees convened at the Duskin Head Office building in 2013: once on June 5 and again on September 2. There, reports were made on AINOWA plans and activities in each region of Japan.



Hokkaido

Briefings on AINOWA through video presentations and activities for recruiting members and collecting donations were conducted at the Duskin Sales Representative Conferences, sports meets and Duskin Family Conventions held in each area within Hokkaido.



Tohoku

On August 22, at PEP Kids Koriyama located in Fukushima Prefecture's Koriyama City, volunteer cleaning activities were conducted by Duskin Care Service Franchise Association, Fukushima Area for the purpose of conducting PR for The Duskin AINOWA Foundation and recruiting members.



Kita-Kanto

On October 18, at the Maruko Sogo Gymnasium in Nagano Prefecture's Ueda City, volunteer cleaning activities were conducted with the participation of 120 members of Duskin Care Service Franchise Association, Nagano & Yamanashi Areas.



Tokyo

On September 21, at Tokyo Sky Tree Town, a "Clean Up My Town" activity was conducted with 415 participants, including staff members. With the cooperation of the Japan Guide Dog Association, in addition to PR for The Duskin AINOWA Foundation, a petting event featuring seeing-eye dogs was held at the venue.



Minami-Kanto

On August 29, at the Clean & Care Service Joint Management Meeting held at Mielparque Yokohama, 30th-year trainee Ryota Kataoka gave a talk and a Japanese drum performance.



Hokuriku

A three-minute video entitled "AINOWA and the Dreams It Fulfills," which depicted activities at the center for independent living led by 20th-year trainee Chiemi Yoshida, was produced as a mini-program broadcast by the Hokuriku Asahi Broadcasting. This program was broadcast on the 16th, 23rd and 30th of November 2013.



Tokai

On March 29, a showing of "Tsurizao," a film directed by 18th-year trainee Ayako Imamura, took place at the Nagoya Tokyu Hotel, followed by a social event. There, trainees residing in Aichi Prefecture and Regional Executive Committee members interacted with one another.



Kinki

On February 8, a "The Duskin AINOWA Foundation Film Showing" took place at the Osaka International House Foundation. There, 28th-year trainee Toshihiko Hata gave a talk and presented a screening of the movie "Intouchables."



Chugoku

On March 14, at Duskin Home Service Sales Representative Awards Ceremony, Hiroshima Area held at Oriental Hotel Hiroshima, a talk was given by 22nd-year trainee Hideto Kijima.



Shikoku

On October 14, at the AINOWA Assembly that took place at the "Duskin Fair 2013 in Kagawa" held at Takamatsu City's Sun Messe Kagawa convention facility, a talk was given by 18th-year trainee Ayako Imamura.



Kyushu

On September 7, the 9th Field Trip ILP was held on Koki Beach in Okinawa Prefecture's Nago City. This seaside recreational activity was jointly organized by 24th-year trainees and the Hokubu Independent Living Center, Kirara.



Thanks to the efforts conducted across Japan by the AINOWA Executive Committee, the circle of understanding and support surrounding AINOWA activities has grown even wider.

Duskin New Year's Meeting

[Hokkaido]

Six trainees residing in Hokkaido participated. Also, 30th-year trainee Ryota Kataoka gave a Japanese drum performance. (Jan. 17, Sapporo)

[Tohoku]

30th-year trainee Yuriko Oda gave a talk. (Jan. 18, Sendai)

[Tokyo]

27th-year trainee Jun Kojima gave a saxophone performance during the charity concert. (Jan. 14, Tokyo)

[Tokai]

30th-year trainee Ryota Kataoka gave a talk and a Japanese drum performance. (Jan. 14, Nagoya)

[Kinki]

The AYako Group consisting of 27th-year trainees gave a concert. (Jan. 10, Osaka)

[Chugoku/Shikoku]

30th-year trainee Keiichi Kimura gave a talk. (Jan. 16, Matsuyama)

[Kyushu]

30th-year trainee Keiichi Kimura gave a talk. (Jan. 15, Fukuoka)



AINOWA Charity Golf Games were held nationwide.

A substantial donation was made by the participants.

[Tohoku]

The Southern Tohoku Area AINOWA Charity Golf Game was held at Higashizao Golf Club on June 18, 2013 with 15 participants.

The Northern Tohoku Area AINOWA Charity Golf Game was held at Kitakami Golf Course on July 12, 2013 with 23 participants.

[Tokyo & Minami-Kanto]

The AINOWA Charity Golf Game, Tokyo and Minami-Kanto Areas, was jointly held at Shonan Seaside Golf Course on Oct. 22, 2013 with 74 participants.

[Tokai]

The Tokai Area AINOWA Charity Golf Game was held at Teiho Golf Course on Oct. 17, 2013 with 36 participants.

[Kinki]

The Kinki Area AINOWA Charity Golf Game was held at Kita-rokkou Golf Club on Oct. 18, 2013 with 64 participants.

[Chugoku]

The Chugoku Area AINOWA Charity Golf Game was held at Chiyoda OGM Golf Club on Oct. 22, 2013 with 29 participants.

[Shikoku]

The Shikoku Area AINOWA Charity Golf Game was held at Sunset Hills Golf Club on Mar. 27, 2013 with 19 participants.

[Kyushu]

The Kyushu Area AINOWA Charity Golf Game was held at Takeo-Ureshino Golf Course on Oct. 19, 2013 with 24 participants.

AINOWA Time

Trainees gave presentations during the AINOWA Time segment of The Duskin Group Anniversary Assembly of Gratitude.

During the AINOWA Time segment of this Assembly, AINOWA trainees presented their training results. Participating trainees and their respective venues of participation are detailed in the following chart.



Trainees gave presentations during the AINOWA Time segment of the 34th Mister Donut Friendship Festival tournaments held across Japan.

At the Mister Donut Friendship Festival, employees of Mister Donut put their everyday work skills and service to the test in a face-off against each other. At the tournaments held across Japan under this festival, AINOWA trainees presented their training results in the capacity of guest speakers. Participating trainees and the regional tournaments they respectively participated in are detailed in the following chart.



Saijo, Ehime	Ayako Imamura	18 th trainee
Osaka & Kumamoto	Yuriko Oda	30 th trainee
Tokyo	Keiichi Kimura	30 th trainee
Sapporo, Hokkaido	Ryota Kataoka	30 th trainee
Tendo, Yamagata	Eri Hasegawa	17 th trainee
Sabae, Fukui	Masayuki Yasuda	30 th trainee
Nishio, Aichi	Asami Ishikawa	25 th trainee
Matsuyama	Namchok Petsaen	15 th Asian trainee
Hiroshima	Sachiko Inoue	31 st trainee

Hokkaido & Tokyo Areas	Yukari Ishida	31 st trainee
Tohoku Area	Nozomi Nagai	30 th trainee
Kita-Kanto Area	Mayumi Aoyagi	18 th trainee
Kanagawa Area	Ryota Kataoka	30 th trainee
Hokuriku Area	Sayaka Yoshida	29 th trainee
Tokai Area	Masayuki Yasuda	30 th trainee
Kinki Area	Tomoe Takada	29 th trainee
Chugoku & Shikoku Areas	Sachiko Inoue	31 st trainee
Kyushu Area	Sachiko Iwasaki	31 st trainee

Statement of changes in net assets, Balance sheet and Statement of assets

The revenue from membership fees, and donations, etc., totaled 186 million yen in the Fiscal 2013.

Statement of changes in net assets		(April 1, 2013 - March 31, 2014) (in yen)
Account	Total	
I Changes in unrestricted net assets		
1. Changes in ordinary account		
(1) Ordinary revenue		
Income from investment of foundation assets		
Interest earned on foundation assets	14,437,045	
Membership fee	147,193,418	
Donation	24,476,935	
Miscellaneous revenue	60,733	
Total	186,168,131	
Ordinary expenses	198,111,824	
Balance	-11,943,693	
2. Changes in extraordinary account		
(1) Extraordinary revenue		
Extraordinary revenue	0	
(2) Extraordinary expenses		
Extraordinary expenses	0	
Balance	0	
Increase/decrease for unrestricted net assets for the year	-11,943,693	
Unrestricted net assets, beginning of the year	87,701,870	
Unrestricted net assets, end of the year	75,758,177	
II Changes in restricted net assets		
Increase/decrease for restricted net assets for the year	0	
Restricted net assets, beginning of the year	1,855,000,000	
Restricted net assets, end of the year	1,855,000,000	
III Net assets, end of the year	1,930,758,177	

Balance sheet				As of March 31, 2014 (in thousands of yen)
	FY2011 Mar. 31, 2012	FY2012 Mar. 31, 2013	FY2013 Mar. 31, 2014	
Assets				
Current assets	77,276	86,424	71,378	
Fixed assets	1,865,970	1,869,404	1,874,617	
Total Assets	1,943,246	1,955,829	1,945,996	
Liabilities				
Current Liabilities	13,046	2,406	3,622	
Fixed Liabilities	9,098	10,721	11,615	
Total Liabilities	22,145	13,127	15,238	
Net Assets				
Restricted Net Assets	1,855,000	1,855,000	1,855,000	
Unrestricted Net Assets	66,101	87,701	75,758	
Total Net Assets	1,921,101	1,942,701	1,930,758	
Total Liabilities and Net Assets	1,943,246	1,955,829	1,945,996	

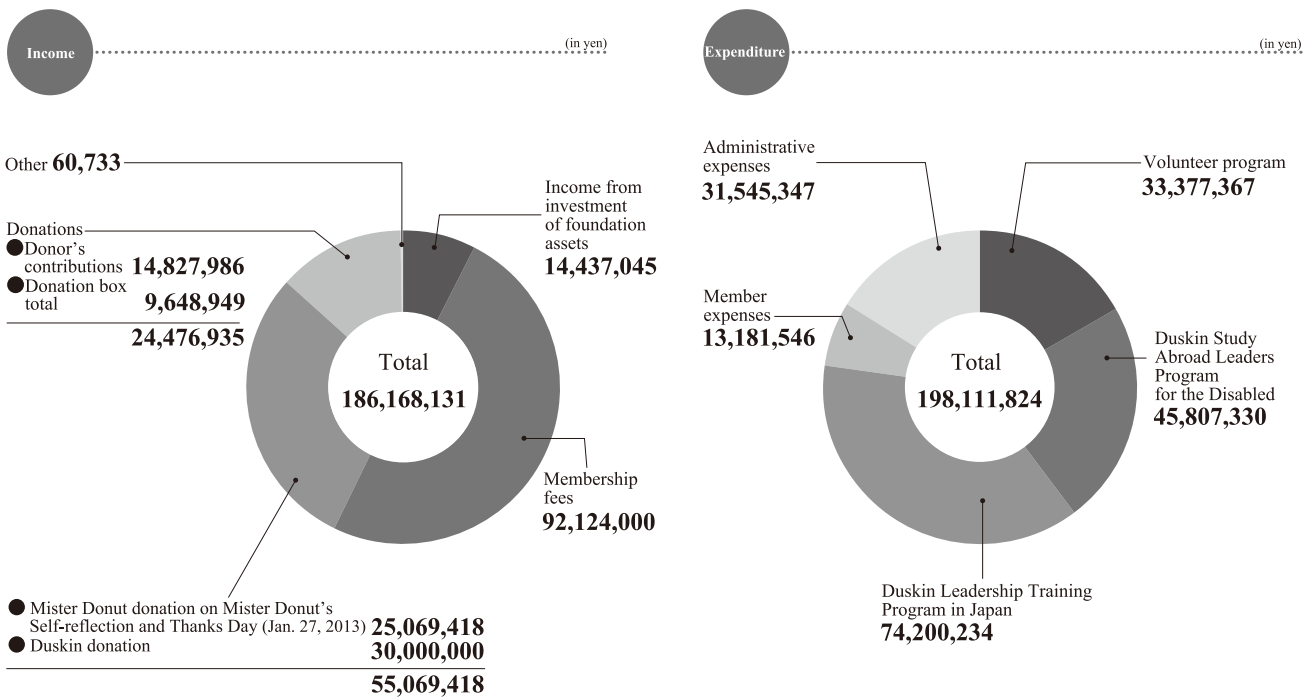
* The amounts presented above are indicated in thousands; amounts less than a thousand are dropped.

Statement of assets		As of March 31, 2014 (in yen)
Assets		
【Current Assets】		
Cash Deposit		68,933,133
Stored Items		1,825,866
Advanced expenses		200,000
Temporary payments		420,000
Total Current Assets		71,378,999
【Fixed Assets】		
Endowment		1,855,000,000
Other Fixed Assets		19,617,384
Total Fixed Assets		1,874,617,384
Total Assets		1,945,996,383
Liabilities		
【Current Liabilities】		
Accrued Payable		2,975,496
Membership Fee Received		216,000
Deposit Received		430,714
Total Current Liabilities		3,622,210
【Fixed Liabilities】		
Reserve for Retirement Allowance		11,615,996
Total Fixed Liabilities		11,615,996
Total Liabilities		15,238,206
Net Assets		1,930,758,177

Income and expenditure

Membership

Income and expenditure



Membership

	Corporate Members	Special Corporate Members	Elder Members	Duskin Employees	Regular Member As	Regular Member Bs	Regular Member Cs	Sub total	Friendship Members	(accumulated)	Total	(accumulated)
FY2011 Mar. 31, 2012	237	444	562	1,744	1,523	2,822	5,550	12,882	469	173,225	13,351	186,107
FY2012 Mar. 31, 2013	233	439	547	1,709	1,465	2,870	5,791	13,054	282	173,507	13,336	186,561
FY2013 Mar. 31, 2014	229	448	535	1,774	1,409	2,854	6,440	13,689	168	173,675	13,857	187,364

History: Significant events during the past 33 years

For the program's 33rd year, 9 trainees have been dispatched overseas to study.

1981

- Mar. 16: Mister Donut U.S. Study Abroad Leaders Program for the Disabled was announced at a press conference held at the Imperial Hotel, Tokyo.
- Nov. 26: The AINOWA Foundation was authorized by the Ministry of Health and Welfare.
- Nov. 30: Ten trainees were selected for the first Study Abroad Leaders Program, and a farewell party was held for them.

1982

- Jan. 7: Ten trainees of the first program were dispatched to the U.S.
- Jan. 27: Mister Donut "One Charity Day" was conducted.



- Four institutions were chosen for the Foundation's research/development aid programs.
- Ten trainees of the second year were dispatched abroad.

1983

- Nine trainees were dispatched abroad.

1984

- Nine trainees were dispatched abroad.
- Late Toshio Yamamishi received the Anne Sullivan Gold Medal for his contribution to the welfare of people with disabilities through the Mister Donut U.S. Study Abroad Program for the Disabled.



1985

- Nine trainees were dispatched abroad.

1986

- Eight trainees were dispatched abroad.
- Mister Donut and Nippon Flour Mills jointly developed phenylalanine-free donut mix for people suffering from phenylketonuria, a condition caused by abnormal metabolism of protein substance.

1987

- Eight trainees were dispatched abroad.

1988

- Seven trainees were dispatched abroad.

1989

- Seven trainees were dispatched abroad.

1990

- Ten trainees were dispatched abroad.

1991

- The program name was changed from Mister Donut Study U.S. Leaders Program for the Disabled to Duskin Study Abroad Leaders Program for the Disabled. The destination for training expanded from U.S. to other countries outside Japan. Group training programs were introduced. Two teams consisting of 27 members (including helpers) had 2 week-training sessions in the U.S.
- AINOWA Regional Committees were established in 10 regions in Japan.
- The first AINOWA Assembly was held.

1992

- 98 trainees (including helpers) were dispatched under Duskin Study Abroad Leaders Program for the Disabled. 4 teams were formed by the type of disabilities. The intellectually challenged team had training in Sweden, visually challenged, auditory challenged and physically challenged teams received training in the U.S. for two weeks.



1993

- 97 trainees (including helpers) were dispatched under Duskin Study Abroad Leaders Program for the Disabled. Additional two teams of the physically challenged and a team of individuals suffering from epilepsy were formed. Six teams in total had training in the U.S. for two weeks and learned about "Work" by the Disabled.

1994

- Regional Executive Committees were established in 59 areas in the nation.
- Eight trainees were dispatched under Duskin Study Abroad Leaders Program for the Disabled for individual training for a longer period. A team consisting of five intellectually challenged (with six helpers) had training in the U.S. for a short period.

1995

- Regional Executive Committees were reformed to cover 72 areas in the nation.
- Ten trainees were dispatched abroad.

1996

- Ten trainees were dispatched abroad.

1997

- Nine trainees were dispatched abroad.

1998

- Seven trainees were dispatched abroad.
- Ms. Miki Matsue, a trainee of 18th term program won three gold medals at Nagano Paralympics Games. The Foundation recognized her success with an "AINOWA Award."

1999

- Nine trainees were dispatched abroad.
- Duskin Leadership Training Program in Japan was introduced.



2000

- Eight trainees were dispatched abroad.

2001

- Nine trainees were dispatched abroad.

2002

- Nine trainees were dispatched abroad.

2003

- "Group Training Program" was added in commemoration of 25th anniversary of the Foundation.
- Eleven trainees, including two groups consisting of seven people and four individual trainees, were dispatched abroad.

2004

- Twelve trainees, including two groups consisting of eight people and four individual trainees, were dispatched abroad.

2005

- Nov. 16: The Foundation's 25th Anniversary Ceremony was held at Hilton Tokyo.
- Eleven trainees, including a group of six people and five individual trainees, were dispatched abroad.

2006

- Twelve trainees, including three groups consisting of nine people and three individual trainees, were dispatched abroad.

2007

- Twelve trainees, including two groups consisting of eight people and four individual trainees, were dispatched abroad.

2008

- Thirty trainees, including four groups consisting of seventeen people, five individual trainees, and a group of eight junior leaders (a new program) were dispatched.



- AINOWA Regional Executive Committees were reformed to cover 11 areas in the nation.

2009

- Sixteen trainees, including two groups consisting of eight people and eight individual trainees were dispatched.

2010

- Twenty-seven trainees, including four groups consisting of twenty-one people and six individual trainees were dispatched.
- Mr. Mitsuru Nagase, a trainee in the 21st year, won a silver medal in the ice sledge hockey competition in the Vancouver Paralympics Games in 2010. The Foundation recognized his success with an "AINOWA Award."
- Dec. 3: The Duskin AINOWA Foundation received the 2010 Minister of Health, Labour and Welfare commendation. The award was presented in recognition of its social welfare programs for people with disabilities over the past 30 years.

2011

- Nineteen trainees, including two groups consisting of thirteen people and six individual trainees were dispatched.
- The Duskin AINOWA Foundation was authorized by the government in Dec. 2011 and made a new start as a public interest incorporated foundation in Feb. 2012.

2012

- Thirteen trainees, including two groups consisting of ten people and three individual trainees were dispatched.

2013

- Nine trainees, including a group of five trainees, and four individual trainees, were dispatched abroad.
- Mr. Keiichi Kimura, a 30th-year trainee won a silver medal (100-meter breaststroke) and a bronze medal (100-meter butterfly stroke) in swimming competition at the 2012 London Paralympics Games. The Foundation recognized his success with an "AINOWA Award."

Officers, Committee Members

Directors

(As of June 2014)

Director	Chairman	Teruji Yamamura	President & CEO, Duskin Co., Ltd.
	Senior Executive Director	Masatoshi Okamoto	Principal, Mister Donut College, Duskin Co., Ltd.
	Executive Director	Norimichi Yamamoto	Secretary General, The Duskin AINOWA Foundation
	Director	Kaneo Ono	Chairman, Taiho Group
	Director	Mariko Miyagi	Principal, Nemunoki Home and Nemunoki School
	Director	Tadashi Ono	Chairman, Duskin Franchise Chain Community
	Director	Ryo Matsumoto	Welfare Official, Waseda Spike, Social Welfare Office
	Director	Noriko Igarashi	Executive Director, Social Welfare Juridical Person KOYUKAI
	Director	Ryosuke Matsui	Vice Chairman, Japanese Society for Rehabilitation of Persons with Disabilities (JSRPD)
	Director	Hiroyuki Seki	Executive Director, Nippon Lighthouse
	Director	Hideki Miyahara	Chairman, Mister Donut Franchise Community
	Director	Yoshinori Sato	Chairman, Duskin Production & Logistics Franchise Association
	Director	Yukiko Ohkuma	Professor, International University of Health and Welfare Graduate School
	Director	Hiroshi Tamon	Attorney at Law, Tomin Sogo Law Office
Council Member	Council Member	Osamu Aoyagi	President & CEO, Yokohama Foods Co., Ltd.
	Council Member	Masaki Azuma	Chairman, Duskin Uniform Service Franchise Community
	Council Member	Shuzo Kataishi	Executive Director, Japanese Society for Rehabilitation of Persons with Disabilities (JSRPD)
	Council Member	Mamori Kimizuka	Manager, National Rehabilitation Center for Disabled Children
	Council Member	Takashi Suda	President & CEO, Koryu Sangyo Ltd.
	Council Member	Jiro Shimo	Chairman, Duskin Labor Union
	Council Member	Tetsuji Tanaka	Chairman, Japan Braille Library
	Council Member	Yoshitaka Tanaka	Chairman, Duskin National Care Service Franchise Association
	Council Member	Tomoya Nakao	Chairman, Duskin Rent-All Franchise Association
	Council Member	Hiroshi Hanashima	Director, The Kyoyo-Hin Foundation
	Council Member	Yasushi Fukuwatari	Former Director, Jyousou-no-sato
	Council Member	Hitoo Maeda	President & CEO, Duskin Seki Co., Ltd.
Auditor	Auditor	Akihisa Tsurumi	Executive Director, Duskin Co., Ltd.
Advisor	Advisor	Hideyuki Ito	Former Chairman & CEO, Duskin, Co., Ltd.

Executive Committee for the Duskin Study Abroad Leaders Program

(As of June 2014)

Saburo Yagi	Associate Professor, Tenri University	Kou Takei	Vice director/social worker, Touch Hodeggya: residential and care support programs for adult with severe disability
Keiko Higuchi	Former Chairperson, Japan Council on Independent Living Centers	Midori Hirano	Kumamoto Prefectural Assembly Member
Akihiro Taniguchi	Professor, Human Services, Aichi Shukutoku University	Toshiaki Aomatsu	Teacher, Special Needs Education School for the Visually Impaired, University of Tsukuba
Yutaka Osugi	Associate Professor, Research and Support Center on Higher Education for the Hearing and Visually Impaired, Tsukuba University of Technology	Mayumi Aoyagi	Associate Professor, Department of Special Education, Aichi University of Education
Norimi Kawana	Journalist	Takashi Kanatsuka	General Manager, NPO Job Support Network

Executive Committee for the Duskin Leadership Training in Japan

(As of June 2014)

Akira Terashima	Professor, Faculty of Comprehensive Welfare, Urawa University	Ichiro Miyamoto	Board Member, Japanese Federation of the Deaf
Kazuhiko Yamaguchi	Executive Director, Approved Specified Nonprofit Corporation (TOMO)	Junko Ina	Psychiatric Social Worker
Hiroshi Kawamura	Vice Chairman, NPO Assistive Technology Development Organization	Misako Nomura	Director of Information Center, Japanese Society for Rehabilitation of Persons with Disabilities (JSRPD)
Yutaka Takamine	Chairman, Non-Profit Organization Empowerment Okinawa	Masako Okuhira	Manager, Planning and Training Division, Japanese Society for Rehabilitation of Persons with Disabilities (JSRPD)
Kunio Ogura	Secretary General, Empowering the Disabled in Asia	Michio Murase	Vice-principal, Yokohama Christian School for the Visually Impaired

The Duskin AINOWA Foundation Regional Executive Committee Chairpersons

(As of June 2014)

Hokkaido	Ko Nakajima	President & CEO, Duskin Tohya Co., Ltd.
Tohoku	Hiroyuki Fujimura	President & CEO, Fujimura Shokai Ltd.
Tokyo	Moriyasu Harada	President & CEO, e-crew Co., Ltd.
Kita-Kanto	Yoshitaka Terasawa	President & CEO, Duskin Nishikanbara Co., Ltd.
Minami-Kanto	Tamotsu Makino	President & CEO, Duskin Mobara Ltd.
Hokuriku	Nobuto Yagi	President & CEO, Duskin Fukui Co., Ltd.
Tokai	Shogo Sakatoku	President & CEO, Duskin Komehiko Ltd.
Kinki	Hidetoshi Moriya	President & CEO, I & A Corporation
Chugoku	Masanori Hashizume	President & CEO, Duskin Aino-Mise Hatsukaichi Co., Ltd.
Shikoku	Noboru Hashimoto	President & CEO, Quest Co., Ltd.
Kyushu	Yoshiro Kadono	President & CEO, Ohric Co., Ltd.

AINOWA will make ever-greater efforts to reach out to help more people.

On August 22, 1980, 17 years after the Duskin's foundation, Seiichi Suzuki passed away. Duskin employees needed a common goal in order to go forward by inheriting the unique management philosophy, "Prayerful Management" and his belief of "Help People Grow" and "Lavish Affection on People." Making ever-greater efforts to reach out to help more people is the unifying goal.

In 1981, Mister Donut celebrated its 10th anniversary and set up "Mister Donut Study Abroad Leaders Program for the Disabled" in order to reciprocate the community's patronage of our Mister Donut shops. This program was to express our support for "Active and equal participation of the disabled" which was the theme of the United Nation's International Year of the Disabled. This program was well-received around the country and the Duskin AINOWA Foundation, one of Duskin's Corporate Social Responsibility efforts, was established in order to continue the program in the long term. In February 2012, the Foundation made a new start as a public interest incorporated foundation after receiving authorization from the Cabinet Office.

"May I help you?" What we can do may not be much, but we want to be of service to someone, no matter how small that service is. We want to extend a helping hand to someone who is in need in our community.

We hope each one of us would express our sincere support for achieving "Independent living for the disabled and their full participation in society" and that the small circle of volunteer spirit will expand to create a society where everyone can lead a happy and fulfilled life, regardless of disability.

AINOWA Declaration

We pledge through this movement to do our best, from the viewpoint of equality, to promote the welfare of disabled children and adults so that they can fully participate in society.

The Duskin AINOWA Foundation Charter

We share a sense of solidarity with mentally or physically disabled people, based upon our belief in the dignity and social rights of all human beings.

We wear the Duskin AINOWA Foundation's button to let people know of our belief, and to appeal to them to participate.

We shall make every effort to advance our knowledge and improve our ability to provide disabled people with a safe environment in society, and to understand their needs, as to achieve successful volunteer activities.

All human beings are free and equal, worthy of respect, and have fundamental rights. We hereby declare our commitment to active support and cooperation in strengthening the bonds that link all human beings, and in realizing full participation of all in society.



The Duskin AINOWA Foundation

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